

Assistant Professor
Rehabilitation Counseling Program
Counseling and Human Services Department
University of Scranton

Fall 2005- Spring 2009

Adjunct Faculty, Assumption College

Career Theory and Practice

Worcester, MA

Spring 2005

Career Theory and Practice

Augusta, ME & Boston, MA

Fall 2004

Occupational Analysis, Career Development & Placement

Augusta, ME & White River Junction, VT

Spring 2004

(These classes met CSPD (Comprehensive System of Personnel Development) requirements for state vocational rehabilitation counselors. These classes were 3 graduate credits and many of the students were working towards the national certified rehabilitation counselor exam.)

Doctoral Student, Syracuse University

Department of Counseling and Human Services, Syracuse University

Counseling Practice-Co-Taught with Prof. James Bellini

Fall 2002

Rehab. Principals and Practice -Co-Taught with Prof. Dennis Gilbride

Spring 2002

Referred Publications

Witek, D. & **Spirito-Dalgin, R.** (2019) Collaborative Information Literacy Practices to Connect Theory to Practice in Rehabilitation Counseling Students. *Collaborative Librarianship*, 11(3), 167-189.

Eschbach, L.A., **Spirito-Dalgin, R.**, Pantucci, E. (2018) A three-stage model for mental health treatment court: A qualitative analysis of graduates' perspectives. *Community Mental Health Journal*.1-9.

Spirito-Dalgin, R., Dalgin, M. H., & Metzger, S. A. (2017). A Longitudinal Analysis of the Influence of a Peer Run Warm Line Phone Service on Psychiatric Recovery. *Community Mental Health Journal*, 1-9.

Spirito-Dalgin, R. (2017). The Complex Nature of Disability Stigma in Employment: Impact on Access and Opportunity. In S. B . Thomson & G. Grandy (Eds.) *Stigmas in the Organizational Environment* (55-70). New York: Palgrave Macmillan.

Datti, P. A, & **Spirito-Dalgin, R.** (2012). Latino Americans with Disabilities: Revisiting Service Implications and Efforts. *Rehabilitation Counselors & Educators Journal*, 5(2), 19-29.

Spirito-Dalgin, R., Maline, S., & Driscoll, P. (2011). Recovery through the night: Implications from a Peer Run Warm line. *Psychiatric Rehabilitation Journal*.

Spirito-Dalgin, R., Bruch, L.A., Barber, G. (2010). Rehabilitation Counseling Practicum: A National Survey of Design and Implementation. *Rehabilitation Education*, 24(1), 75-84.

Spirito-Dalgin, R., Ergen, T., Marrone, J., Munir, K., (2009) Mental Healthcare in Turkey: Present Status and Future Directions. In Marshall, C.A. Kendall, E., Gover, M. & Banks, M. (Eds.) *Disabilities: Insights From Across Fields and Around the World*, 3 volume book set. Westport, CT: Greenwood Publishing Group, Inc.

Spirito-Dalgin, R. & Bellini, J. (2008). Invisible Disability Disclosure in an Employment Interview: Impact on Employers' Hiring Decisions and Views of Employability. *Rehabilitation Counseling Bulletin*. 52, 6-15.

Spirito-Dalgin, R. (2007). Employment Hiring Interviews and Disability: A Literature Review. *Rehabilitation Counselors & Educators Journal*, 1(2).

Spirito-Dalgin, R. (2005). Disability Disclosure in an Employment Interview: Impact on Employers' Hiring Decisions and Views of Employability, *Dissertation Abstracts International*.

Spirito-Dalgin, R.(2004). Letter to the Editor. *International Journal of Rehabilitation*.

Spirito-Dalgin, R. & Gilbride, D. (2003) Perspectives of People with Psychiatric Disabilities on Employment Disclosure. *Psychiatric Rehabilitation Journal*, 26 (3).

Spirito-Dalgin, R. (2001) Impact of Title 1 of the ADA on People with Psychiatric Disabilities. *Journal of Applied Rehabilitation Counseling*, 32 (1).

Peer Reviewed Scholarly Presentations

October 2018 **Spirito Dalgin, R &** Witek, D.. *Information literacy in Rehabilitation Education: Collaboration for Development of Theory to Practice Competency*
NCRE/RSA/CSAVR – National Council on Rehabilitation Education, Arlington, VA

June 2017 Eschbach, L.A. & **Spirito Dalgin, R.** *A Qualitative Exploration of Mental Health Treatment Courts: Experiences and Perspectives of Graduates*. Psychiatric Rehabilitation Association Annual Conference, Atlanta GA.

September 2016 **Dalgin R. &** Bruch, L.A., *Clients, Coworkers, & Coffee Breaks: Ethical Dilemmas for New Professionals*. National Rehabilitation Association Annual Training Conference, Richmond VA.

October, 2012 **Dalgin, R. &** Bruch, L. A., *Relationships, Resources, and Reality: Enhancing Professionalism for New Rehabilitation Counselors*. NCRE/RSA/CSAVR – National Council on Rehabilitation Education, Arlington, VA

April, 2012 Bruch, L. A. & **Dalgin, R.** *Rehabilitation Counseling Education: 1956 to Present*. National Council on Rehabilitation Education, San Francisco, CA April, 2012.

April, 2011 Datti, P., & **Dalgin, R.** *Latino Americans with disabilities: An underserved population*. National Council on Rehabilitation Education, Manhattan Beach, CA

April, 2011 **Dalgin, R.** & L. A. Bruch. *The Impact of Disability Identification on Requesting Accommodations*. National Council on Rehabilitation Counseling Conference, Manhattan Beach, California.

October, 2010 **Dalgin, R.,** & Bruch, L. A. *The Impact of Disability Identification on Requesting Accommodations*. National Rehabilitation Association, New Orleans, LA.

February, 2009 **Dalgin, R.,** Bruch, L. A., & Barber, G., *Customer Driven Rehabilitation Curriculum: Where the rubber hits the road*. National Council on Rehabilitation Education, San Antonio, TX.

February, 2008 **Dalgin, R.,** Bruch, L.A., & Barber, G. *The Bridge from theory to practice: Linking practicum to the CORE competencies*. National Council on Rehabilitation Education, San Antonio, Texas.

February, 2007 **Dalgin, R.** & Bruch, L.A. *Community and Campus Collaborations: Building the Rehabilitation Counseling Practicum Experience*. National Council on Rehabilitation Education, San Diego, CA

April, 2007 **Dalgin, R.** *Peer Run Warm Lines for Individuals with Mental Health Concerns*. Pennsylvania Association of Psychosocial Rehabilitation Services, State College, PA

September, 2006 **Dalgin, R.** *Peer Run Warm Lines for Individuals with Mental Health Concerns*. Pennsylvania Association of Rehabilitation Facilities, State College, PA

February, 2006 **Dalgin, R.** *Disclosure of an Invisible Disability in an Employment Interview*. National Council on Rehabilitation Education, San Diego, CA

October, 2005 **Dalgin, R.** *Disclosure of a Disability in an Employment Interview*. Pennsylvania Association of Rehabilitation Facilities, State College, PA.

May, 2004 **Dalgin, R.** *Disclosure of a Disability in an Employment Interview*. New England Rehabilitation Association Annual Conference, New Port Beach, NH.

September, 2002 **Dalgin, R.** *The Disclosure Discussion Model: A Tool for Meeting Employment Goals*. New York Chapter of the International Association of Psychosocial Rehabilitation Services Annual Conference, Cazenovia, NY

November, 2000 **Dalgin, R.** *Disclosure of a Psychiatric Disability in an Employment Setting.* Empire State Association for Persons in Supported Employment Conference, Syracuse, NY.

November, 1998 **Dalgin, R.** *Employment Specialists: Part of the Psychiatric Rehabilitation Team.* Empire State Association for Persons in Supported Employment Conference, Cazenovia, NY.

June, 1998 **Dalgin, R.** *Holistic Team Approaches to Psychiatric Rehabilitation.* Vermont Association for Persons in Supported Employment Conference, Stowe, VT.

Invited Presentations

April 2018 *1st Annual Dr. Ralph Pacinelli Policy Forum Pannelist* Pennsylvania Rehabilitation Association Professional Development, Harrisburg, PA

April 2016 *Linking Academic Coursework to Real Skills Required for Vocational Rehabilitation Counselors- Panel Discussion.* Pennsylvania Rehabilitation Association Professional Development, Harrisburg, PA

April 2016 *Clients, Coworkers, & Coffee Breaks: Ethical Dilemmas for New Professionals.* Pennsylvania Rehabilitation Association Professional Development, Harrisburg, PA

September 2014 Employment Specialist Training, NEPA Inclusive, Scranton, PA

October 2013 Depression & Epilepsy, Epilepsy Foundation of NEPA, WilkesBarre, PA

August 2013 OVR Vocational Rehabilitation Counselor In-Service
Title: *Building Employer Relationships*

May & August, 2012 - 9:00am-3:30pm
OVR Supervisor Training, State College, PA
Title: Professionalism for New Rehabilitation Counselors
Co-Presented with Dr. Lori Bruch and Geri Barber, MS., CRC, LPC

March, 2011 *What's really going on with student's onsite experiences: Ethical dilemmas.* Pennsylvania Rehabilitation Association Professional Development Institute, Harrisburg, PA. Co-presented with Lori Bruch

September, 2006
Teleconference - Office of Vocational Rehabilitation, Wilkes-Barre, PA
Title: The Employment of Individuals with Significant disabilities: An Ecological Framework for Understanding
Co-Presented with Dr. Lori Bruch

November 18, 19 ,20, 2003

One Day Workshop – Co-facilitator with David Hagner, Ph.D.

Considering Employment: Inspiring and Assisting Consumers toward Vocational Goals
Augusta, Bangor and South Portland, Maine

This all day workshop was presented to mental health community service providers in the State of Maine. It covered the impact of work on the recovery process, barriers to employment, as well as best practice strategies for meeting employment goals for people with psychiatric disabilities.

October 2000

Desegregating Disability Studies: An Interdisciplinary Discussion, Syracuse University

Title: Making the Decision to Disclose a Psychiatric Disability to Employers

October 1999

Vocational Placement Course, Syracuse University

Title: Supported Employment

September 1999

Introduction to Counseling, Syracuse University

Title: Rehabilitation Counseling

November 1998

Vocational Placement Course, Syracuse University

Title: Supported Employment

Book Reviews

April 2007 Hackney, H. and Cormier, S. (2005). The Professional Counselor: A Process Guide to Helping, 5th Ed. Boston: Allyn & Bacon Publishers.

University Service

Northeastern U.S. Conference on Disability – 2005- Present

I have been intricately involved in the planning of this conference since I began in 2005, either serving as the chair or co-chair. This is a regional conference, bringing in national level speakers and has an audience of 120-150 individuals with disabilities, family members, and service providers. Additionally, I have organized the evening speaker presentations which draws an annual audience of 400-500 University of Scranton students and community members. Committee meetings start in the spring and run all summer and fall. I have been regularly involved in coordinating all aspects of the conference, from planning and inviting the program speakers, to marketing, fundraising, all logistics (room set up, vendors, food, registration, etc.), evaluation, and CEU procurement.

Center for Teaching and Learning Excellence – Board of Advisors 2007-Present

- 2011 Chair, Faculty Enhancement Grant Subcommittee
- 2014 Search Committee, Reading Specialist/ADP Coordinator
- 2015 Search Committee Chair, Part-Time Disability Support Staff
- 2017 Search Committee Chair, Reading Specialist/ADP Coordinator
- 2013/2014, 2016/2018 Faculty Mentor/Mentee program
- 2019 Faculty Intersession Teaching Grant Committee

Board of Rank and Tenure 2014/2015 (plus 1 day fill in in 2013)

Faculty Senate 2011-2012

Academic Policy Chair (Spring 2012)

Web-Based Stipend Grant Committee Chair (Fall 2007)

Faculty Development Board Member (Fall 2007-2009)

Service to the Department

Rehabilitation Counseling Program Director (Fall 2015-Present)

Accreditation Standards Work Group (2015- Present)

Assessment Action Committee (2016- Present)

Annual Adjunct Training Coordinator (2014-present)

Interim Rehabilitation Counseling Program Director (Spring 2006, Spring 2007, Fall 2008, Spring 2009)

Faculty Search Committees (2005-2006, 2006-2007, and 2008-2009, 2013-2014)

Departmental Review Board Member (2005- 2015 and Chair 2016 - present)

Rehabilitation Counseling Advisory Committee (2005-ongoing)

Service to the Professional Community

Council on Rehabilitation Education Site Reviewer – (2013- 2017-1 program review annually)
(Completed the CORE -Council on Rehabilitation Education Site Visitor Training
October 2012, Arlington, VA)

Pennsylvania Rehabilitation Association

Past President 2014

President 2013

1st Vice President 2012

2nd Vice President 2011

PRA Conference Committee 2011-Present (Chair 2012&2013)

NCRE- National Council on Rehabilitation Education Award Committee (2006- 2016)

Independent Monitoring for Quality Advisory Committee (Lackawanna & Susquehanna Counties), (2007-2008).

Rehabilitation Counselors & Educators Journal, Peer Reviewer (2007- Present)

Generally Review 1-2 Manuscripts Annually

Journal of Job Placement and Development, Graduate Student Spotlight, Editor (2002-2003)

Community Service

The Greenhouse Clubhouse – Wilkes-Barre, PA – Advisory Board Member (2018- ongoing)

NEPA Inclusive – Founding Board Member (2015-2017) This is a new Rehabilitation Service Agency – working to assist individuals with disabilities and families with services that lead to more inclusive opportunities in work, living, and recreation.

Muscular Dystrophy Association Scranton Bi-Monthly Support Group Facilitator, (2005-2013)

Professional/Clinical Experience

Clinical Mental Health Counselor

Catholic Social Services, Diocese of Scranton - Working as a part-time counselor (2018- present)

Clinical Supervisor

Department of Counseling and Human Services
University of Scranton, 2005-Present

In my faculty position, I am responsible for weekly *individual and group supervision* of master's level counseling students in their practicum and internship courses. I supervise 1-4 students per semester in the rehabilitation counseling and community counseling programs. Supervision is conducted using the Discrimination Model and includes listening to tapes of counseling sessions, providing feedback and instruction, working as a liaison with the course instructor and site supervisors, and evaluation.

Practicum & Internship Supervisor

Department of Counseling and Human Services
Syracuse University, School of Education, 2000-2003

This position was responsible for weekly supervision of master's level counseling students in their practicum and internship. I supervised 1-4 students per semester in all three of the counseling concentration areas (rehabilitation counseling, school counseling and community counseling). Supervision was conducted using the Discrimination Model and included listening to tapes of counseling sessions, providing feedback and instruction, working as a liaison with the course instructor and site supervisors, and evaluation.

Career Counselor

Syracuse University, The College of Arts and Sciences
Student Services Division, Career Exploration Services, 1998-2000

This position was responsible for one on one career counseling for undergraduate students in the College of Arts and Sciences. Additionally, I maintained and updated the career exploration resource room, assisted students with career exploration tools (career guidance computer software, worked to organize presentations by various government employment

opportunities (Peace Corps/Teach for America/FBI) and developed and presented 8-10 workshops per semester.

NIH Employment Demonstration Grant, Employment Specialist IV

Maine Medical Center, Portland, ME 1996-1998

This grant was one of eight nationally funded employment projects. In this position, I was responsible for working as part of a multi-disciplinary psychiatric rehabilitation team of an out patient clinic to provide vocational rehabilitation planning and implementation for people with mental illness. I also facilitated bimonthly multi-family psycho-education groups.

Employment Consultant

Transition Team, Enable, Syracuse, NY 1996

I worked with 2 colleagues to provide vocational rehabilitation counseling to high school students with disabilities as they prepared to transition out of school and into the community. Additionally, we developed and co-facilitated a monthly parent/student information meeting.

Vocational Resource Specialist

Hospital Industries Program, Portland, ME 1994

I was the coordinator of a summer work experience program for 50 transition high school students with disabilities. My responsibilities included all job development and placement, hiring, training and supporting job coaches, writing assessment reports of community settings and student progress, and working collaboratively with multiple funding sources.

Vocational Instructor

Hospital Industries Program, Portland, ME 1991-1994

This position was responsible for case management, direct support, and placement for people with disabilities in a Federally and State funded Projects with Industries supported employment program.

Grants & Awards

2017 – Diversity Initiatives Grant - \$2,500

2016 – Excellence in Integrating Diversity in Learning, University of Scranton Provost Award

2014 – Mid Atlantic NRA Region Rehabilitation Professional Development Award

2012 – Kenneth W. Hylbert Award – Pennsylvania Rehabilitation Association

Presented to an individual PRA member for significant contributions in the professional preparation and upgrading of rehabilitation manpower.

2007 – Teaching Enhancement Grant – Spring 2008 – \$682.70

The purpose of this grant is to increase my ability to fully develop a course in Psychiatric Rehabilitation by attending the Pennsylvania Chapter of the Association of Psychosocial Rehabilitation Services (PAPSRS) annual conference in April 2008.

2007 – Faculty Development Grant – Summer 2007 - \$3000.00
Psychiatric Rehabilitation in Turkey: An Exploratory Study of Current Rehabilitation
Programs and Networking towards Future Collaborations

2005 – School of Education Doctoral Prize for excelling in scholarship and research

2002 – Graduate School & School of Education Research and Creative Grant Award
Syracuse University - \$700.00

1987-1991 Quinnipiac College Dean's Scholarship